# Iranian Women 

and Civil, Social and Economic Participation


Vice Presidency for
Women and Family Affairs


## Iranian Women in Science and Education


\$ 56\% of university students nationwide are women

* Increasing the proportion of female faculty members to more than 35\%
* Women making up $40 \%$ of the faculty members in medical sciences
\$ $60 \%$ of teachers nationwide are women
\# Increase in women's access to education in 784 technical and engineering fields
* Women making up 24\% of the inventors nationwide

* Eradication of illiteracy among people aged 10 to 49 with a rate of 97\%
* Reducing the literacy gap between men and women to less than 6.1\%
* Reducing the literacy gap between urban and rural areas to $11 \%$
* Eradication of gender gap in education at both primary and intermediate levels nationwide

\# Girls' enrollment growing by $115 \%$ at primary level
\# Girls' enrollment growth rate at the high school level by 84\%
\# 48\% increase in girls' students compared to boys


Number of students and teachers by gender in 2019

|  |  | primary | termediat | gh school | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Students | boys | 4340356 | 1830836 | 1406007 | 7577199 |
|  | girls | 4103172 | 1709539 | 1359159 | 7171870 |
|  | total | 8443528 | 3540375 | 2765166 | 14749069 |
| Teachers | women | 1533544 | 67194 | 81521 | 302259 |
|  | men | 68774 | 60401 | 69148 | 198323 |
|  | total | 222318 | 127595 | 150669 | 500582 |
| Women principals |  | 18863 |  |  |  |

(Source: Report of the Ministry of Education, November 2022)

Rate of students' enrollment during 2017-2018 until 2019-2020

| Education index <br> years | $2016-$ <br> 2017 | 2017- <br> $\mathbf{2 0 1 8}$ | $2018-$ <br> 2019 | $2019-$ <br> Rate of <br> enrollment for <br> girls' primary <br> education <br> Total rate of <br> enrollment for <br> primary level |
| :---: | :---: | :---: | :---: | :---: |
| 97.83 | 98.14 | 98.21 | 98.22 |  |

(Source: Report of the Ministry of Education, November 2021)

| Ratio by gender |  |
| :---: | :---: |
| Iranian inventors | inventors' <br> worldwide |
| Men | $76 \%$ |
| Women | $24 \%$ |

* There are 60 midwives and 2.8 gynecologists for every $\mathbf{1 0 0 , 0 0 0}$ women nationwide

95\% of all birth deliveries are taken place by women gynecologists
\$ Life expectancy has increased to 78 years of age
Women engage 98\% of gynecologists nationwide


* Women engage in $40 \%$ of medical specialists and $30 \%$ of GPs
\$ Women occupy half of the medical staff
\# Iran holds the $10^{\text {th }}$ ranking in having the least rate of cervical cancer in the world

* Decrease in the maternal mortality rate to 16 per 100,000 live births
\# Decrease in the neonatal mortality rates to 8.2 per 100,000 live births
* Decrease in the mortality rate of children below the age of 5 to $14.2 \%$ per 100,000 live births

* Full vaccination for $95 \%$ of children
* Around $90 \%$ of children up to first year, $80 \%$ to 1.5 , and $40 \%$ to 2 years of age enjoy breastfeeding
* The implementation of health coverage for all rural nationwide


4 Number of NGOs concerning women: 2733 (social- cultural areas: 63\%, technical: 30\%, charity work: 41\%)

* Number of women cooperatives and the percentage of women members: 2000

* Number of charities for school development headed by women nationwide: 6000
* Construction of 1330 charity schools by women
* Construction of sports clubs in the deprived areas by women: 100

4 Iranian women and economic participation


4 345 out of 1424 laboratories of the national lab networking are directed by women (24\%)

4904 women are managing directors of knowledge-based companies

* 303 companies are chaired by women

250 knowledge-based companies are established by women


* 2390 women are members of the board of directors for knowledge-based companies

4 70 accelerator companies in various areas are chaired by women

* The number of women employers equals 32783

4 Number of women cooperatives nationwide equals 5776


* The rate of unemployment declined to 16\%
* Women's employment share in the private sector equals $74.5 \%$ in 2022
* Women's employment share in the public sector equals 25.5\% in 2022
* Women's employment share in the service sector equals 57.5\% in 2022
* Women's employment share in the industrial sector equals 25.5\% in 2022

* Women's employment share in the agricultural sector in 2022 equals 17.2\%
* Implementation of a national plan for family-oriented sustainable businesses to join job-seekers to job-owners and markets
* Allocating land to women's machinery and increase in women's access to natural resources through women's cooperatives equaling 2000


4 Sustainable business development through systematic microscale businesses for rural and nomad women based on the LNSIE model and creating 4200 rural micro-scale funds

4 Membership of over 60000 rural and nomad women in 2000 rural and nomad cooperatives

* Training of over 300000 rural and nomad women annually with the implementation of entrepreneurship promotion plans and sustainable business development

* Social service insurance coverage for skilled rural and nomad girls and women
- Social service insurance coverage for housewives
* Social service insurance coverage for rural women-headed households with three children
* Allocating 1\% of the budgets of the executive organizations in 2022 to women's affairs in addition to the allocation of budget to the Vice Presidency for women and family affairs


5 Iranian women in political, power, and decision-making areas


* Requirement of allocation of Deputy of Director General positions to women advisors of the governmental organizations
* Women making up 49\% of voters in the presidential elections
* Women making up $49 \%$ of nominees in the 6th round of the elections for the Islamic Council in rural and urban areas
* Increase of women nominees by 2\% in the 6th round of elections of the councils

* Women's active participation in political parties and groups (more than 5 thousand women)
+ 1121 women working as judges
4 Women making up $\mathbf{3 0} \%$ of executive directors nationwide

* Women's designation in high decision-making councils
* Women participation required in administrative councils of Executive Bodies
* Extensive participation of women in City and Village Councils


Women in power and decision-making areas

| Name | position | Note |
| :---: | :---: | :---: |
| Vice Presidency | The Executive | The head of the Vice Presidency for women and Family Affairs is a member of the government cabinet |
| Commission on women and family affairs | Judiciary | There is also an independent fraction for Women at the Islamic Consultative Assembly |
| Women SocioCultural Council | Islamic <br> Revolution Supreme Council (Under the supervision of the Supreme Leader) | The head of the council is elected through elections with representatives from every strategic body |
| Offices of women's affairs designated in the ministries chaired by | The Executive | These offices are established in every Ministry |


| Name | position | Note |
| :---: | :---: | :---: |
| director generals or Vice Ministers |  |  |
| General offices of women's affairs located in the provincial HO | Executive | These offices are under the supervision of the Ministry of the Interior's Women's Affairs Offices |
| Women and Youth Committee | The Expediency Council | This committee deals with women and youth's affairs |
| Women Research offices | Ministry of Science, Research, and Technology | Located in universities and research centers deal with women's issues and training experts at various legislative and executive levels |
| Offices for women's employment | Ministry of Labor and Social Affairs | Services such as job-seeking counseling, entrepreneurship and legal matters are offered |
| General office of women's Social | Judiciary | Various issues such as social work, legal counseling, and |


| Name | position | Note |
| :---: | :---: | :---: |
| Affairs of the Judiciary |  | women's issues are taken care of in these offices with over 30 offices in all the provinces |
| General office of Women and Human Rights (MFA) | Ministry of Foreign Affairs | This office deals with human rights issues in Iran and international relations In cooperation with policymaking and research centers and NGOs |
| Offices of Women Affairs and advisors in municipalities nationwide | Municipalities | These offices are active with the aim of cultural promotion and improvement of women's status across the country. There are also cultural centers exclusively for women and girls |

6 Iranian women and sports


Women athletes have won more than 3900 medals in various international events

* Women won more than 900 world medals since the beginning of the 13th government
* 37.1\% increase of female athletes in the world championships in 2023
* 149.1\% increase of female athletes' medals in Asian competitions in 2023
* 203\% increase in medal winning of female athletes in international competitions in 2023

* 934589 women are engaged in professional sports activities
* 150384 women are engaged as sports trainers

* 96998 women work as referees
* 8965 women work as trainers in women's gym clubs

* 16111 women are working in women's gym clubs
* 51 women are active as chairs and vice-chairs of the Sports Federations


70 women are working as chairs of the board of directors at the provincial levels

4103 seats are taken by women in international sports federations

Iranian women in arts and media


* Over 23543 women are writers and 1051 are publishers
* 435 women across the country run printshops and publication offices ( 153 women work in Tehran as the highest number)

\& 181479 women are authors with work permit to printing books
* 2336 women are engaged as media editors

4 903 women are active as filmmakers

* 2000 women are working in professional backstage of cinema activities
* Over 1708 women have received work permit as media editors during the past 5 years

* Women's active participation in IT has increased by 31.5\%
* Women filmmakers have won 114 national awards and 128 international awards
* Women filmmakers participation in 45 international festivals as members of high juries

Women's share in access to technology, information, and communication

- 26 million women have access to mobile phones (45\% of total mobile users)
- 14.5 million women have access to computers $(48 \%$ of total computer users)
- 18.7 million women have access to the Internet (48\% of total internet users)
Index for issuing work permit and advertisement related activities

| no | Year | Number | Number of <br> women <br> directors | \% of <br> women <br> directors |
| :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ | 2012 | 800 | 316 | $39.5 \%$ |
| $\mathbf{2}$ | 2013 | 842 | 340 | $40.38 \%$ |
| $\mathbf{3}$ | 2014 | 889 | 364 | $40.95 \%$ |
| $\mathbf{4}$ | 2015 | 968 | 404 | $41.73 \%$ |
| $\mathbf{5}$ | 2015 | 846 | 339 | $40.07 \%$ |
| $\mathbf{6}$ | 2017 | 1104 | 407 | $36.86 \%$ |
| $\mathbf{7}$ | 2018 | 720 | 260 | $36.11 \%$ |
| $\mathbf{8}$ | 2020 | 749 | 359 | $46.72 \%$ |
| $\mathbf{9}$ | 2021 | 809 | 330 | $40.79 \%$ |
| $\mathbf{1 0}$ | 2022 | 450 | 164 | $36.5 \%$ |
| 1Sourcen |  |  |  |  |

(Source: Ministry of Culture and Islamic Guidance)

Work permits issued for digital-cultural units run by women: (real and legal entities)

- Number of permits extended (real entities: 122)
- Number of permits extended (legal entities: 129)

Registering online media including webs, private pages, channels, and weblogs

| Years | 2018 | 2019 | 2020 |
| :---: | :---: | :---: | :---: |
| Number of online media <br> (women owners) | 1342 | 940 | 1462 |

(Source: Ministry of Culture and Islamic Guidance)
Number of women in cinema management and other movie institutes

|  |  |
| :--- | :---: |
| Cinema managers | 13 |
| Technical service managers (filming, | 3 |
| audio, and visual equipment rental) | 8 |
| Cinematography production | 2 |
| Institute for display and distribution | 2 |
| Foreign movie display | 48 |
| Documentary institutes | 72 |
| Cinema training institutes | 148 |
| Total |  |

(Source: Ministry of Culture and Islamic Guidance)


Number of women participating in some cultural activities in 2021
$\left.\begin{array}{|c|c|}\hline \text { Topic } & \text { No } \\ \hline \text { Women authors } & 23543 \\ \hline \text { Women publishers } & 1051 \\ \hline \text { Women directors of advertisement } \\ \text { companies }\end{array}\right] 5457$

The role of Iranian women in Environment


* Holding the position of president of the National Environment Organization for 16 years
* Allocation of $1 / 4^{\text {th }}$ of macro-scale management positions in the areas of environment to women
* Holding the position of Vice Presidents in the National Environment Organization by 40 \%

* Implementation of the national plan for "promoting and developing standard production and consumption of products" for rural and nomad women
* Providing 20166 shelters for temporary housing of women in earthquake-stricken areas in 2021
* Providing 21014 shelters for temporary housing of women in flood-stricken areas in 202
* Providing monthly allowance for over 299120 women affected by climate change crises in 2021
* Providing basic needs (water, food, clothing, blankets, etc.) for over 20912 women in the earthquake-stricken areas in 2021
* Providing basic needs (water, food, clothing, blankets, etc.) for over 117072 women in flood-stricken areas in 2021
* Offering over 229,778, 139,530 Rials in the form of cash allowance to women affected by crises in 2021



# Iranian Women 

 and Civil, Social and Economic Participation

Q

